

As Director of People Services I am committed to equal opportunity for all our colleagues and therefore welcome and support gender pay gap reporting.

Here at StepChange, we are proud to bring people together from different backgrounds and experiences and we strive to create an inclusive environment, which enables colleagues to perform at their best. We believe in valuing individual differences and that this benefits both colleagues and our organisation.

Finally, I confirm that the information contained in this report is accurate.



**Melanie Manners**

Director of People Services

StepChange Debt Charity